

STATE OF NEW JERSEY
DEPARTMENT OF CHILDREN AND FAMILIES
OFFICE OF LICENSING/ INSPECTION/VIOLETION REPORT

Center Name: Divine Direction Learning Center	Center ID#: 130500183	County: Essex
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Address: 219-233 Orange Ave	City: Irvington	Zip Code: 07111	Email:
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Phone: 908-884-3642	Fax: 9733993331	Initial Inspection: 10/22/2014	License Status: R 7/1/2016
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Due Date(s):*	10/27/2014	11/22/2014	12/30/2014	2/27/2015	3/23/2015	4/30/2015
Date(s) Reinspection:	11/7/2014	12/16/2014	2/13/2015	3/9/2015	3/30/2015	4/30/2015
Due Date(s):*	5/5/2015	5/19/2015	6/26/2015	7/15/2015	8/3/2015	8/17/2015
Date(s) Reinspection:	5/5/2015	5/26/2015	7/1/2015	7/20/2015	8/3/2015	8/19/2015
Due Date(s):*	9/2/2015	9/23/2015	10/15/2015	10/28/2015	11/18/2015	12/21/2015
Date(s) Reinspection:	9/9/2015	10/1/2015	10/14/2015	11/4/2015	12/7/2015	2/17/2016
Due Date(s):*	3/17/2016	4/12/2016				
Date(s) Reinspection:	3/29/2016	4/14/2016				
Due Date(s):*						
Date(s) Reinspection:						
Due Date(s):*						
Date(s) Reinspection:						
Due Date(s):*						
Date(s) Reinspection:						

Center is in compliance with requirements as of: transferred **Reinspection occurs on or soon after due date*

Complaint # 866 10/14/15, 4/14/16: violation # 4,13,25,26,27,28,47,49 transferred to a renewal report dated 4/14/16

Renewal ☐ Initial ☐ Monitor ☒ Increase ☐ Age Change ☐ Relocation ☐ New Sponsor ☐ Space Evaluation ☐ Complaint # 866

Date Cited M/D/Year	Date Abated M/D/Year	Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122):
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Supervision, Staff/Child Ratios & Space

		<input type="checkbox"/> 1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks.
8/3/2015	8/19/2015	<input type="checkbox"/> 2. Ensure that children are supervised by a staff member at all times, including at off-site locations.

Notes: In the upstairs room a child was left in the kitchen crying without being supervised.

8/3/2015	9/9/2015	<input checked="" type="checkbox"/> 3. Develop and implement a method to keep track of all children, including at off-site locations.
10/27/2014	11/7/2014	<input checked="" type="checkbox"/> 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime.

Notes: Ensure staff/child ratios are maintained in rooms 1,2 & 5 at nap time.

		<input type="checkbox"/> 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age
		<input type="checkbox"/> 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.
		<input type="checkbox"/> 7. Post the center's license in a prominent location in each building.
		<input type="checkbox"/> 8. Operate within the center's licensed capacity and within each room's capacity.

Notes:

12/16/2014	5/26/2015	<input checked="" type="checkbox"/> 9. Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children.
12/16/2014	2/13/2015	<input checked="" type="checkbox"/> 10. Ensure the children's health, safety and well-being.

Notes: Ensure that the children's bottles aren't prop up using blankets or any other item during feedings.

Activities & Discipline

		<input type="checkbox"/> 11. Provide a sufficient variety of age-appropriate activities.
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Note: If number is checked, see attachment page(s) for clarification.

		<input type="checkbox"/> 12. Provide age-appropriate time frames for each activity.
3/29/2016	transferred	<input checked="" type="checkbox"/> 13. Provide enough supplies, furniture and equipment for the required activities.
		<input type="checkbox"/> 14. Provide daily structured and unstructured indoor and outdoor energetic physical activity that promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60 minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
		<input type="checkbox"/> 15. Develop policies/plans for use of TV/computer/video by children: under 2 years; over 2 years; with special needs; in care less than 4 hours; in care more than 4 hours.
		<input type="checkbox"/> 16. Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate, and not used as a substitute for planned activities or for passive viewing.
		<input type="checkbox"/> 17. Significantly limit the use of TV/computer/video for children under the age of 2.
		<input type="checkbox"/> 18. Use positive methods of guidance and discipline consistent with children's age and developmental needs; prohibit corporal and/or emotional punishment.

Notes:

		<input type="checkbox"/> 19. Ensure staff do not withhold active play times as a means of discipline unless a child's actions or behavior present a danger to themselves or others.
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Nutrition & Rest

10/14/2015	11/4/2015	<input checked="" type="checkbox"/> 20. Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at (www.fus.usda.gov/cnd/care/childcare.htm))
10/22/2014	11/7/2014	<input checked="" type="checkbox"/> 21. Provide cribs that meet CPSC standards and maintain documentation on file.
8/3/2015	11/4/2015	<input checked="" type="checkbox"/> 22. Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
		<input type="checkbox"/> 23. Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.

Administration & Parent Involvement

		<input type="checkbox"/> 24. Designate someone in the center to carry out the director's responsibilities when the director is absent.
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Program Records

10/14/2015	transferred	<input type="checkbox"/> 25. Complete and maintain at the center the staff records checklist.
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Notes:

10/14/2015	transferred	<input type="checkbox"/> 26. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
10/14/2015	transferred	<input type="checkbox"/> 27. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
10/22/2014	transferred	<input type="checkbox"/> 28. Hire and submit the required documentation for the following: director; head teacher; group teacher; program supervisor.

Notes: Head Teacher

		<input type="checkbox"/> 29. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including evacuation and lock down.
		<input type="checkbox"/> 30. Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas: child growth and development; positive guidance and discipline; health and safety.
		<input type="checkbox"/> 31. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual training in 1 or more of the following: professional development approved by Professional Impact New Jersey or the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
		<input type="checkbox"/> 32. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present.
		<input type="checkbox"/> 33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe products and provide staff and parents with CPSC website www.cpsc.gov/cpscpub/prereel/prereel.html

Sanitation & Diapering

8/19/2015	12/7/2015	<input checked="" type="checkbox"/> 34. Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
8/3/2015	12/7/2015	<input checked="" type="checkbox"/> 35. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change; and as needed.
8/3/2015	12/7/2015	<input checked="" type="checkbox"/> 36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.

Note: If number is checked, see attachment page(s) for clarification.

Health & Fire Safety

9/9/2015	12/7/2015	<input type="checkbox"/> 37. Obtain and maintain on file a current health certificate.
9/9/2015	12/7/2015	<input type="checkbox"/> 38. Obtain and maintain on file a current fire certificate.
		<input type="checkbox"/> 39. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
4/30/2015	5/5/2015	<input checked="" type="checkbox"/> 40. Ensure the center's fire protective systems are operative at all times.
		<input type="checkbox"/> 41. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
3/9/2015	3/30/2015	<input checked="" type="checkbox"/> 42. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.
Notes: Remove all toys that are blocking the exit upstairs when children are present		
		<input type="checkbox"/> 43. Ensure that illuminated exit signs and emergency lighting are operable at all times.
		<input type="checkbox"/> 44. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
		<input type="checkbox"/> 45. Remove excess storage and/or combustibles from the furnace room.

Bathroom & Kitchen Facilities

3/9/2015	4/30/2015	<input type="checkbox"/> 46. Ensure all toxic substances and medications are inaccessible to children.
Notes: Ensure that supply closets are locked at all times.		

Building Maintenance

10/22/2014	transferred	<input checked="" type="checkbox"/> 47. Keep all surfaces clean and in good repair.
Notes:		
10/22/2014	11/7/2014	<input checked="" type="checkbox"/> 48. Provide 1 of the 4 monitoring options listed in the manual.
9/9/2015	transferred	<input checked="" type="checkbox"/> 49. Repair and/or paint surfaces in specified areas:
Notes:		
10/22/2014	11/7/2014	<input type="checkbox"/> 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
Notes: Ensure that the hot water is not more than 110 degrees for an early childhood program.		

Outdoor Play Area, Equipment and Maintenance

		<input type="checkbox"/> 51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)
		<input type="checkbox"/> 52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.
		<input type="checkbox"/> 53. Take necessary action to remove outdoor hazards.
Notes:		

ALERT: Effective 8/6/14, stackable cribs are prohibited.

☐ See attached Transportation Inspection/Violation page.

Inspector(s) Name(s)

Sharonda Clark, CCQAI-1	Samuel Page 3/30/2015
Maria Altamirano CCQAI-1 12/16/14	Rebecca Ayres/Chamar Wade 10/14/2015
Cynthia Frommelt CCQAI-1 03/09/15	Samuel Page 11/4/2015

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
47	10/22/2014	transferred	a) Tighten the loose toilet seats in the girl's room on the 1st floor.(abated 2/13/15) b) Repair/maintain the toilet on the 2nd floor bathroom. c) Repair the flooring outside of room #5 and inside room #1 near the door.(abated 2/13/15) d) Repair the radiator in the infant room(abated 2/13/15) and room #5. e) Touch up the areas where there is peeling paint. f) secure the carpeting in room #4 & room #1. g) Clean the ceiling vents in the restrooms. (abated 12/16/14) H) Cited: 12/16/14- Ensure that the ceiling is repaired by the light fixture in room 6. 3/9/15: I) Repair the cracked floor in room 6 abated 2/17/2016 J) Ensure all the children's tables are in good repair for the safety of the children abated 3/30/15 K) Repair /Replace the ceiling tiles in the following areas: Rm 4.	Delete
21	10/22/2014	11/7/2014	Ensure that all children in room 5 have either a 1 inch mat or a cot at nap time. There were 3 children in room 5 laying on the floor on their blankets.	Delete
48	10/22/2014	11/7/2014	Provide 1 of 4 monitoring options listed in the manual on pgs. 56-57 on the 2nd fl.	Delete
4	12/16/2014	12/16/2014	Recited: A) 14 children age 4 with 1 staff when 2 is required. B) 11 children ages 0-18 months with 2 staff when 3 is required. Both classrooms had another staff member arrive within minutes of ratios being taken.	Delete
9	12/16/2014	5/26/2015	Remove room 5 from the license capacity or ensure that it is set up with 5 centers and 5 different activities in each center.	Delete
4	3/9/2015	4/30/2015	Recited: A)13 children ages 18 months - 2 1/2 with 2 staff members when 3 is required B) 14 children ages 0-18months with three staff members when 4 is required. C) 21 children ages 21/2 to 3yrs with 2 staff members when 3 is required	Delete
10	3/9/2015	4/30/2015	Recited: Remove or secure TV in room 1	Delete
40	4/30/2015	5/5/2015	Fire panel was reading supervisory but the green light was on.	Delete
3	8/3/2015	10/1/2015	Room 1 and both classrooms upstairs did not know how many kids were present. 8/19/15 room 3 did not know how many kids were present.	Delete
4	8/3/2015	8/19/2015	Room 2 had 15 kids 0-18 months with only 3 staff.	Delete
22	8/3/2015	11/4/2015	A child was sleeping in the high chair in room 2. 9/9/15 a kid was sleeping in a high chair, one child was sleep in a car seat inside the crib, 1 kid was sleeping in a rocker. Children were also observed sleep in cribs with cups and bottles in the crib.	Delete
22	8/3/2015	8/19/2015	At the time of the inspection children were awake in their cribs in room 2.	Delete
35	8/3/2015	12/7/2015	Ensure children wash hands with soap and running water after diaper changing.	Delete
36	8/3/2015	12/7/2015	Ensure staff wash hands with soap and running water after diaper changing.	Delete
10	8/19/2015	9/9/2015	Ensure staff is straping kids in high chairs when they are in them in room 2.	Delete
42	8/19/2015	8/19/2015	Remove tables and cribs from in front of exit in room 2.	Delete
46	8/19/2015	10/1/2015	Ensure all toxics are locked away at all times in room 2 under the sink.	Delete
47	8/19/2015	8/19/2015	Repair or replace blue and white baby rocker in room 2.	Delete
34	8/19/2015	12/7/2015	Wash and disinfect diapering surfaces after each use with the 2 step process.	Delete
22	9/9/2015	2/17/2016	Ensure center has sheets and blankets for sleeping children when parents don't provide sheets and blankets.	Delete
47	9/9/2015	10/1/2015	Repair broken and sinking floor tiles in room 4 in far left corner.	Delete
47	9/9/2015	11/4/2015	Repair broken tile in room 6 in the middle of the floor close to kitchen entrance.	Delete
47	9/9/2015	4/14/2016	Ensure sinks are operable in bathroom by kitchen in room 6.	Delete
42	9/9/2015	10/1/2015	Ensure exit by the stairway to go upstairs is not obstructed by food trays in hallway.	Delete
49	9/9/2015	transferred	Repair and repaint front wall where window is located by exit in room 1.	Delete
4	10/1/2015	10/14/2015	Maintain required staff to meet ratios wherein 21 children ages 2 1/2 to 3 were with 2 staff and an additional staff was required.	Delete
2	10/14/2015	12/7/2015	Ensure that children are supervised by a staff member at all times wherein a child was bitten on the hand in room 1, the staff were unaware and had to be informed. Additionally the staff did not wash the child's hands after being bitten.	Delete
2	10/14/2015	12/7/2015	Ensure that children are supervised by a staff member at all times wherein a child was eating crumbs off the floor in room 1.	Delete
2	10/14/2015	12/7/2015	Ensure that children are supervised by a staff member at all times wherein children were sent back from the bathroom to room 4 without adult supervision.	Delete
10	10/14/2015	11/4/2015	Ensure that children are not placed in the crib in a bouncy chair in room 2.	Delete
42	10/14/2015	10/14/2015	Ensure that all exits are unobstructed wherein an exercaiser was blocking the exit door in the room 2. Staff took immediate action and moved the exercaiser.	Delete
20	10/14/2015	11/4/2015	Ensure children are offered snack on a daily basis wherein room 1 did not offer snack to children due to a special event at the center.	Delete

Note: If number is checked, see attachment page(s) for clarification.

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
500	10/14/2015	3/29/2016	Cease the transportation of children in vehicles which violate MVC and DCF regulations.	Delete
2	11/4/2015	12/7/2015	A child was upstairs left alone with a therapist.	Delete
3	11/4/2015	2/17/2016	There were 23 children present, staff stated their were 22 children.	Delete
4	11/4/2015	2/17/2016	Room 4 had 22 children outside with 2 staff an additional staff is needed.	Delete
3	12/7/2015	2/17/2016	Rooms 1 and 3 staff didn't know how many children were present.	Delete
4	12/7/2015	2/17/2016	Room 1 had 16 children under 2 1/2 sleep ratio with 1 staff wherein an additional staff was needed. Room 2 had 15 children 0-18 months with 2 staff wherein 2 additional staff is needed. Room 3 had 22 children over 2 1/2 sleep ratio with only 1 staff wherein an additional staff is needed.	Delete
4	2/17/2016	transferred	Room 4 had 21 children with 2 staff wherein an additional staff was needed.	Delete
3	3/29/2016	4/14/2016	Room 1 staff did not know how many children were present.	Delete
3	3/29/2016	4/14/2016	Room 3 did not know how many children were present.	Delete
3	3/29/2016	4/14/2016	Room 4 did not know how many children were present.	Delete
4	3/29/2016	transferred	Room 1 had 13 children with one staff wherein an additional staff is needed.	Delete
4	3/29/2016	transferred	Room 2 had 15 children with 2 staff wherein an additional 2 staff is needed.	Delete
13	3/29/2016	transferred	Ensure room 2 has 4 areas with 4 different activities.	Delete
13	3/29/2016	transferred	Ensure classrooms on the second floor has 5 areas with 5 different activities.	Delete

Note: If number is checked, see attachment page(s) for clarification.

